



# CITY OF LAREDO

## FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

P.O. Box 579  
Laredo, Texas 78042-0579

April 13, 2023



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### NOTICE FOR POLICE PROMOTIONAL EXAMINATION

Position= Captain - Laredo Police Department

Written notice is hereby given of the promotional examination for the position of **Captain** with the Laredo Police Department. The examination will be administered on **Thursday, June 15, 2023 at 9:00 a.m.**, at the **Laredo Fire Department Administrative Center** located at **616 E. Del Mar Street, Laredo, Texas**. The examination will comprise of questions taken from the following source material:

1. **Rethinking and Reforming American Policing: Leadership Challenges and Future Opportunities**, 1st ed. 2022, Joseph A. Schafer & Richard W. Myers, Palgrave Macmillan, ISBN-13: 978-3030888954.
2. **Stratified Policing: An Organizational Model for Proactive Crime Reduction and Accountability**, 2020, Roberto Santos PhD., Rowman & Littlefield Publishers, ISBN-13: 978-1538126561.
3. **Community Policing: A Contemporary Perspective**, 8th ed. 2020, Victor E. Kappeler, Larry K. Gaines & Brian P. Schaefer, Routledge, ISBN-13: 978-0367027452.
4. **The Future of Policing: 200 Recommendations to Enhance Policing and Community Safety**, 2022, Scott Cunningham, Rowman & Littlefield Publishers, ISBN-13: 978-1538163061.

All eligible applicants wishing to take this promotional examination must complete a "Civil Service Certification of Eligibility" form with Administrative Secretary, Karina J. Badillo or Deputy Police Chief, Ricardo Gonzalez., no later than **Friday, May 26, 2023**.

NOTE: The Commission has the right to refuse candidates arriving 15 or more minutes late from the scheduled time.

This notice was posted on the bulletin boards of Laredo City Hall located at 1110 Houston Street, Laredo, Texas, on the 13<sup>th</sup> day of April 2023 before 5 p.m.

Cesar R. Garza  
Civil Service Director

Jose A. Valdez, Jr.  
City Secretary